



# Kristopher N. Kazmierczak

## Shareholder

(317) 615-4230

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## FOCUS AREAS

Litigation  
Employment & Labor

## EDUCATION

1992  
Indiana University, College of Arts and Sciences, B.A., criminal justice

1996  
Indiana University, Robert H. McKinney School of Law, J.D.

## ADMITTED TO BAR

1996 Indiana



## BIOGRAPHY

Kris is anything but one dimensional with his legal experience, knowledge, and practice. He has more than two decades of litigation experience covering a variety of businesses and industries, resolving a widely diverse and complex range of legal disputes for corporate and individual clients in trial, jury, preliminary injunction hearings, arbitration, mediation, administrative and appeal proceedings, and class and collective action. Kris has handled complex commercial and mass tort litigation. He aspires to provide timely and practical counsel to the clients he serves. Kris has built his reputation on a hard and devoted work ethic and figuring out a path of resolution that fits the complexity of the situation or dispute, in a cost-efficient manner, while protecting the client's rights and business interests.

Kris has partnered with general counsel in serving the legal needs of businesses, including direct representation of insurance and Fortune 100 companies. He has appeared in numerous Federal Court actions including the Northern and Southern Districts of Indiana, Eastern and Western Districts of Michigan, Eastern District of Wisconsin, Northern and Southern District of Ohio, Central District of Illinois, District of Minnesota, Northern District of Alabama, District of Arkansas and Middle District of Tennessee.

Kris has experience and offers his representation in all aspects of litigation, including:

- Business
- Employment Litigation
- Employment Consultation and Guidance
- Employment Contracts
- Construction and Real Estate
- Insurance

- Sex Abuse, Discrimination and Harassment
- Civil Rights
- Wage and Pay

## HONORS

- America's Top 100 Attorneys<sup>®</sup>, Lifetime Achievement, 2018
- Indiana Super Lawyers<sup>®</sup>, 2015 - present
- Indiana Super Lawyers<sup>®</sup> Rising Star, 2009
- Litigation Counsel of America, Past Fellow, 2009 - 2011

## SPEAKING AND PUBLICATIONS

- [\*Enforcing Arbitration Awards in Indiana\*](#), Thomson Reuters, August 24, 2019
- [\*IndyBar: Oni N. Harton – Giving Critical Care through Pro Bono Service\*](#), The Indiana Lawyer, August 21, 2019
- *Kevin Tyra – A Pro for Pro Bono*, Sept. 21, 2018
- *Harassment: Knowing an Employer's Risk of Liability for Conduct by Non-Employees, Vendors and Customers and Preparation Tips*, Podcast, April 2, 2018
- *Lindsay Faulkenberg: Be Willing–The Gateway to a Great Pro Bono Experience*, Feb. 15, 2018
- *Time for Employers to Tune-Up Contract Tolling Provisions*, Labor and Employment News, Oct. 2, 2017
- *Non-Compete Agreements: Outlook + Potential Alternatives*, Podcast, Aug. 28, 2017
- *Non-Compete Agreements: One-Size Fits All? Not so fast...*, Podcast, Aug. 21, 2017
- *Pro Bono: A Voice for the Unheard*, Nov. 2, 2016
- *Pro Bono: One Attorney, One Big Impact*, Apr. 6, 2016
- *Pro Bono: Do It And Do It Well*, Nov. 4, 2015
- *Indiana Employers Earn New Wage Claim Defense*, [\*Indiana Law Review\*](#), Vol. 52, Aug. 28, 2015

## LEGAL ORGANIZATIONS

Federal Bar Association

Indiana State Bar Association

Indianapolis Bar Association

Sagamore American Inn of Court

## CIVIC ENGAGEMENT / VOLUNTEERISM

- Indianapolis Bar Association, Pro Bono Committee, 2015  
- present
- Indianapolis American Inn of the Court, former member,  
Barrister
- Sagamore American Inn of the Court, Barrister